DTA: Resolution of Annual General Meeting 2015

De Tam Joint Stock Company announced the resolution of the 2015 annual general meeting dated April 27, 2015 as follows:

Article 1: Approving report of the Board of Directors in 2014.

<u>Article 2</u>: Approving report on profit and loss in 2014, and business plan for 2015 and strategic development to 2017 as follows:

In which:

1. Business result in 2014:

By: dongs

| | Amount |
|-------------------|----------------|
| Total income | 29,337,031,826 |
| Profit before tax | 604,046,236 |
| Profit after tax | 604,046,236 |
| Dividend | 0% |

2. Business plan for 2015:

By: dongs

| | Plan 2015 |
|-------------------|----------------|
| Total income | 38,000,000,000 |
| Profit before tax | 1,050,000,000 |
| Profit after tax | 819,000,000 |
| Dividend | 0% |

3. Approving strategic development to 2017.

Article 3: Approving the audited financial statements in fiscal year 2014.

Article 4: Approving report of the Board of Supervisors on financial operation in 2014.

Article 5: Approving to choose an auditing firm for fiscal year 2015.

<u>Article 6</u>: Approving the activity expense of the Board of Directors and the Board of Supervisors in fiscal year 2014 and estimated dividend ratio in 2015: 2.5% profit before tax. Assigning to the BOD Chairman to decide dividend ratio and payment method.

Article 7: Approving the 2014 profit distribution and profit distribution plan for 2015, in which:

1. The 2014 profit distribution:

| Item | Ratio (%) | Amount (VND) |
|------------------------------------|-------------------|----------------|
| Profit after tax in 2014 | 100 | 604,046,236 |
| Reserve financial fund | 5%/profit after | |
| | tax | |
| Bonus & welfare fund | 10%/profit after | |
| | tax | |
| Investment & development fund | 5%/profit after | |
| | tax | |
| Remuneration for the BOD and the | 2.5%/profit after | |
| BOS in 2014 | tax | |
| Retained profit of last years | | 604,046,236 |
| Undistributed profit of last years | | -3,562,274,506 |
| Retained profit | | -2,958,228,270 |

2. Profit distribution plan for 2015:

| Item | Ratio (%) | Amount (VND) |
|--------------------------|----------------------|---------------|
| Profit after tax in 2015 | 100 | 1,050,000,000 |
| Reserve financial fund | 5%/profit after tax | |
| Bonus & welfare fund | 10%/profit after tax | |

| Investment & development fund | 5%/profit after | |
|------------------------------------|-------------------|----------------|
| | tax | |
| Remuneration for the BOD and the | 2.5%/profit after | |
| BOS | tax | |
| Retained profit | | 1,050,000,000 |
| Undistributed profit of last years | | -2,958,228,270 |
| Retained profit | | -1,908,228,270 |